

4th annual

Women in Mining 2026

25 - 27 August 2026
The Warehouse, Brisbane

The skills, strategies & connections you need to thrive in mining

Speakers include:



BHP

Katie Wyatt
Global Head of Diversity,
Equity and Inclusion
BHP



Christine Castley
Chief Executive Officer
**Workplace Gender
Equality Agency (WGEA)**



Nicola Semler
Chief Technology Officer
Critical Minerals Group



Delta

Sally Rayner
Chief Operating Officer
Delta Electricity



Liontown

Lisa Breen
Chief People Officer
Liontown Resources



sojitz
New way. New value

Dr Mahdi Mason
Head of Sustainability,
Health, Safety &
Compliance
Sojitz Blue



Scott Winter
Managing Director
Critical Minerals Group



**queensland
exploration
council**

Kim Wainwright
Chair
**Queensland Exploration
Council**



**Evolution
Mining**

Bonnie Coxon
General Manager -
People Experience
Evolution Mining



ASTRON

Emily Coutts
Head of Human
Resources - Australia
**Astron Rare Earth Metals &
Mineral Sands**



Whitehaven

Raina Hattingh
Group Manager -
Rehabilitation & Closure
Whitehaven Coal



Samantha Langley
Head of Sustainability &
Enterprise Risk
Vulcan Energy



Nick Baker
General Manager & Site
Senior Executive
**Austral Resources
Australia**



RAVENSWOOD GOLD

Johanna Kennerley
Head of Sustainability &
Environment
Ravenswood Gold



Joanne Bergamin
Non-Executive Director
Sunshine Metals
Chair & Chief Executive
Officer
WISER

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Register online at www.womeninminingsummit.com.au

Group discounts up to 25% apply!

Exhibitor:



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Our Advisory Board:



Johanna Kennerley
Head of Sustainability & Environment
Ravenswood Gold



Tanya Cambetis
Project Manager –
Underground Operations
and Transformation
OceanaGold



Nicola Semler
Chief Technology Officer
Critical Minerals Group



Lara Jefferson
Environmental Manager
SQM International Lithium



Kate Baker
Manager
Office of the Queensland
Mine Rehabilitation
Commissioner



Melissa Rasmussen
Senior HR Advisor
New Hope Group



Bromley Rowe
Manager - Human
Resources Business
Partner
Orica



"Amazing lineup of women achieving incredible things who are passionate about mining. Empowering and forward looking for the industry."

Compliance Manager, Field Mining Services Group (past attendee)

Welcome to Women in Mining 2026!



The **Women in Mining Summit 2026** returns with an agenda designed to help you strengthen your skills, improve your projects, expand your network, and take the next step in your career with a programme built around one question: what does it take to build an industry where the best people rise, regardless of gender?

You'll hear real-world case studies from organisations driving meaningful change, connect with peers across the industry, and take part in interactive discussions designed to help you share ideas and learn from one another.

This is more than a conference. It's a collaborative experience built to help you grow your career, strengthen your impact, and shape the future of mining.

Top 7 reasons to attend:

- 1 Join the premier event for women in mining to accelerate career and operational success
- 2 Hear how women reached senior mining leadership roles and what made it possible
- 3 Gain practical strategies for retention, return-to-work and protecting talent pipelines
- 4 Explore the full career lifecycle, from early entry to mid-career and over-55 talent
- 5 Join an open, practical conversation about women's health in mining
- 6 Examine how AI, automation and critical minerals are reshaping workforce opportunities
- 7 Build meaningful connections through roundtables, panels and practical networking



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Additional speakers



Karina Lynch
Co-Director
IWIMRA Indigenous Corporation



Tanya Cambetis
Project Manager –
Underground Operations
and Transformation
OceanaGold



Dañe van Heerden
Chief Financial Officer
Aeris Resources



Clair Osbourne
Chief People Officer
Delta Electricity



Linda Murry
Head of Resource
Excellence
BHP



Bobbie Hart
Human Resources
Superintendent
Chinova Resources



Kristy Purdon
Co-Chair
WiMARQ



Kana'e Dyas
Director and Founder
Alchemy Workplace Solutions



Claire Chakrabarti
STEM Program Manager
Austmine



Kate Baker
Manager
Office of the Queensland Mine Rehabilitation Commissioner



Renee Acton
Manager - Health,
Safety & Training
Kestrel Coal Resources



Lara Jefferson
Environmental Manager
SQM International Lithium



Dr Geraldine McGuire
Manager - ESG & Approvals
29Metals



Lucy Formosa
Head of Human Resources
Sojitz Blue



Dr Helen Degeling
Director of Geoscience &
Sustainability
Mining3



Larnie Roberts
Chief People Officer
Aeris Resources



Andrea Cornwell
Director - Asia Pacific
REIA - The Global Rare Earth Industry Association



Jana Jevcakova
Senior Advisor -
Corporate Governance &
Sustainability
Sodali & Co



Bronwyn Williams
Keynote Speaker, Mentor,
PhD Researcher



Jen Hoyle
Acting Policy Director
QMEA & DEI Queensland Resources Council



Lina Gillespie
Chief Executive Officer
PowerSkillsAI



Nichole Hughes
First Nations Lead
Stanwell Corporation



Brent Stower
Global Head of
Commercial Legal and
Strategic Contracts
Buma



Chika Onyeogaziri
Superintendent -
Contractor Management
BHP



Conference Day 1 | Wednesday, 26 August

08:00 Registration & welcome tea and coffee

08:50 Opening remarks from the Chair



Andrea Cornwell

Director, Asia Pacific

REIA | The Global Rare Earth Industry Association

Women in operational leadership

09:00 **What we need to do to have more women reach operational leadership**



Tanya Cambetis

Project Manager - Underground Operations and Transformation

OceanaGold

09:30 Partner presentation

09:50 Panel Discussion: **Why do operational leadership opportunities for women keep stalling, and what will it take to move them forward?**

Moderator:



Tanya Cambetis

Project Manager -
Underground Operations &
Transformation

OceanaGold

Panellists:



Bonnie Coxon

General Manager - People
Experience

Evolution Mining



Nick Baker

General Manager & Site
Senior Executive

Austral Resources Australia



Bobbie Hart

Human Resources
Superintendent

Chinova Resources



Jen Hoyle

Acting Policy Director

QMEA & DEI Queensland
Resources Council

10:30 Morning tea and networking

The retention imperative: flexibility, family, and the mid-career crossroads

11:00 **Solving the mid-30s exit - how to build real flexibility at the site level**



Emily Coutts

Head of Human Resources - Australia

Astron Rare Earth Metals & Mineral Sands

11:30 **Designing return-to-work pathways to support employee long term success**



Kristy Purdon

Co-Chair

WiMARQ

12:00 **How to advocate effectively for yourself and your team when times are tight**



Katie Wyatt

Head of Diversity, Equity and Inclusion (Global)

BHP

12:30 Lunch and networking



"Fantastic venue, well-structured program, great line up of speakers and a very interactive audience."

Head of ESG, NiCo Resources

13:30 Panel Discussion: **How can we design and implement rosters to make true diversity structurally possible to achieve?**

Moderator:



Andrea Cornwell

Director - Asia Pacific

REIA - The Global Rare
Earth Industry Association

Panellists:



Lucy Formosa

Head of Human Resources

Sojitz Blue



Larnie Roberts

Chief People Officer

Aeris Resources

14:10 Partner presentation

A personal journey

14:30 Live One-on-One: **What it takes to show up, stay, and lead in the toughest room in the building**



A frank and open conversation with Leah Chapman, about what it's really like to work at the operational coalface of one of Australia's most male-dominated industries, the moments that tested her, the ones that defined her, and what the industry needs to understand to keep women working on the floor.



Special Guest:

Andrea Cornwell

Director - Asia Pacific

REIA | The Global Rare
Earth Industry Association



Interviewer:

Leah Chapman

Lead Smelter Operator
Glencore

15:00 Afternoon tea

15:30 Champagne Roundtables

Share ideas, test approaches, and gain practical tips from your peers.

Round 1 15:30 - 16:00

Round 2 16:00 - 16:30

Round 3 16:30 - 17:00

Roundtable 1 **Protecting psychosocial health and the on-site experience**



Kana'e Dyas

Board Member, IMARQ
Committee, AWIMAR, &
the Psychosocial Safety and
Leadership Institute

Roundtable 2 **Critical minerals, new operations and greenfield sites: building inclusive cultures from the ground up before the bad habits set in**



Dr Helen Degeling

Director of Geoscience &
Sustainability
Mining3

Roundtable 3 **Sponsorship vs mentoring - what actually works?**



Joanne Bergamin

Non-Executive Director,
Sunshine Metals; Chair &
Chief Executive Officer, WISER
(Women in Sustainable
Energy & Resources)

Roundtable 4 **Decarbonisation on site - electrified fleets, renewable infrastructure and what the energy transition means for the women operating it**



Dr Mahdi Mason

Head of Sustainability, Health,
Safety & Compliance
Sojitz Blue

Roundtable 5 **Rethinking mine closures as a strategic priority**



Raina Hattingh

Group Manager -
Rehabilitation & Closure
Whitehaven Coal

Roundtable 6 **How to maintain team performance and culture when the ground keeps shifting beneath you**



Claire Chakrabarti

STEM Program Manager
Austmine

Roundtable 7 **How to back yourself into roles that stretch you beyond your current experience**



Darie van Heerden

Chief Financial Officer
Aeris Resources

Roundtable 8 **How to stay on top of your game in an industry that's changing faster than ever before**



Nicola Semler

Chief Technology Officer
Critical Minerals Group

Roundtable 9 **Building technical portfolios that drive organisational performance in a changing industry**



Kate Sommerville

General Manager - Hay Point
BHP

Roundtable 10 **Turning ESG commitments into operational reality**



Diana Bozzetto

Vice President -
Environment & Climate
OceanaGold

17:00 Closing remarks from the chair

17:05 Networking drinks

18:30 Networking dinner

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Conference Day 2 | Thursday, 27 August

08:15 Welcome tea and coffee
08:50 Opening remarks from the chair
**Kim Wainwright**
Chair
[Queensland Exploration Council](#)

Embracing opportunities as they arise

09:00 **What the gender pay gap data is really telling us and what the industry needs to do about it**
Examining what the Workplace Gender Equality Agency (WGEA) 2024-25 data actually reveals about the mining sector's 21.1% gender pay gap, to understand what the figure reflects about workforce composition, occupational segregation and the concentration of women in lower-paid roles rather than equal pay for equal work
Identifying why 91% of mining companies, which have a formal equal remuneration policy have not closed the gap, to understand the difference between having a policy and addressing the structural conditions driving the disparity
Exploring what the variation between major miners tells us about which organisational decisions are actually moving the needle, to leave knowing what your organisation can do differently to accelerate progress
**Christine Castley**
Chief Executive Officer
[Workplace Gender Equality Agency \(WGEA\)](#)

09:30 **How to build a career where your leadership potential is never wasted**
Building a career where your leadership potential is never wasted is harder than it should be, and nobody knows that better than the women who have done it. In this session, Lisa Breen shares the decisions, the turning points, and the moments she would handle differently if she had to do it all over again.
**Lisa Breen**
Chief People Officer
[Liontown Resources](#)

Women's health, wellbeing and the lifetime career conversation

10:00 Fireside chat: **What will change when mining finally begins to take women's health seriously?**
Facilitator:
**Johanna Kennerley**
Head of Sustainability & Environment
[Ravenswood Gold](#)
**Renee Acton**
Manager - Health, Safety & Queensland
[Kestrel Coal Resources Commissioner](#)
Special guests:
**Kate Baker**
Manager, Office of the Training
[Mine Rehabilitation](#)
**Liandi Viljoen**
Lead Specialist - Occupational Health
[GOLD FIELDS](#)

10:30 Morning tea and networking

11:00 **Turning the over-55 talent pool to your advantage in your next competitive hire**
**Nicola Semler**
Chief Technology Officer
[Critical Minerals Group](#)

11:30 **Why women are rising to the top of the shortlist: what the mining industry is finally looking for in its leaders**
**Sally Rayner**
Chief Operating Officer
[Delta Power & Energy](#)
**Clair Osbourne**
Chief People Officer
[Delta Power & Energy](#)

12:00 Lunch and networking

The mines of tomorrow: AI, sustainability & critical minerals

13:00 **How sustainable lithium extraction is reshaping Australia's role in the global energy transition**
**Samantha Langley**
Head of Sustainability and Enterprise Risk
[Vulcan Energy](#)

13:30 Partner presentation

13:50 **AI as a career advantage: how to get ahead in mining's fastest changing decade**
**Lara Jefferson**
Environmental Manager
[SQM International Lithium](#)

14:20 Afternoon tea and networking

14:50 **Critical minerals and the equity opportunity in mining's next chapter**
**Scott Winter**
Managing Director
[Critical Minerals Group](#)

Inclusion in practice: culture, community and First Nations

15:20 Panel Discussion: **Reimagining DEIB to forge the future of work in mining and resources**
Moderator:
**Lina Gillespie**
Chief Executive Officer
[PowerSkillsAI](#)
**Brent Stower**
Global Head of Commercial Legal & Strategic Contracts
[Buma](#)
**Kana'e Dias**
Director and Founder
[Alchemy Workplace Solutions](#)
Panellists:
**Nichole Hughes**
First Nations Lead
[Stanwell Corporation](#)
**Chika Onyeogaziri**
Superintendent - Contractor Management
[BHP](#)

16:00 **Small company, strong culture: what the mid-tier does differently and why it is working**
**Dr Geraldine McGuire**
Manager - ESG & Approvals
[29Metals](#)

16:30 **Supporting First Nations women by moving from commitment to practice**
**Karina Lynch**
Co-Director
[IWIMRA Indigenous Corporation](#)

17:00 Closing remarks from the chair & summit adjourns

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Pre-Conference Masterclasses

Tuesday, 25 August

**SEPARATELY
BOOKABLE**

Available to book separately or as a part of your 3-day conference pass

The pre-conference masterclasses provide attendees with morning and afternoon tea breaks and a 1-hour lunch break allowing for extra networking opportunities and in-depth learning.

The masterclasses start at 9:00 and finish at 17:00.

Masterclass A: How to build your ESG toolbox

In this intensive one-day masterclass, you will learn the core concepts, frameworks, and practical tools needed to develop a robust ESG strategy on site. This masterclass will equip you with the essential skills and insights you need to navigate the dynamic world of ESG and drive sustainable success across your organisation.

By the end of this masterclass, you will have:

- Gained a comprehensive understanding of the key principles and components of ESG, including how the environmental, social, and governance factors interplay within a business context
- Explored industry-leading frameworks, guidelines, and best practices for ESG integration, enabling you to develop a holistic and effective ESG strategy tailored to your organisation's unique needs and goals
- Acquired practical tools and methodologies to identify and assess material ESG issues, measure performance, set meaningful targets, and report progress transparently to stakeholders
- Understand how to navigate the evolving landscape of ESG disclosure standards, frameworks and compliance, and be able to communicate your ESG efforts to internal and external stakeholders effectively
- Developed the skills needed to engage stakeholders, including investors, employees, customers, and communities, in the journey towards sustainable business practices, fostering trust, and creating shared value
- Participated in interactive exercises, case studies, and group discussions that will deepen your understanding of real-world ESG challenges and provided practical insights into effective implementation

By attending How to build your ESG toolbox, you will leave with a comprehensive toolkit to shape and enhance your organisation's ESG strategy. You will gain the confidence to navigate the complex world of ESG, identify opportunities, mitigate risks, and drive sustainable business success.

This masterclass is designed for mining professionals who are interested in learning more about how to integrate ESG principles into their organisation's DNA.



Jana Jevcakova

Senior Advisor – Corporate Governance & Sustainability
Sodali & Co

Masterclass B: How to strengthen communication, collaboration & leadership

Women in mining work in environments where technical competence is expected, and leadership credibility must be continually demonstrated. But the leaders who move furthest and fastest are rarely those who are the most technically skilled. They are the ones who understand how the people around them think, make decisions and respond under pressure, and who use that understanding to build stronger teams, navigate conflict and drive change more effectively.

This one-day masterclass provides practical, skills-based training in thinking styles and leadership communication, tailored to the specific dynamics and challenges of mining environments.

Learning Outcomes:

- Examining the primary thinking and leadership styles that shape how people communicate, make decisions and respond to challenges, to understand why the same message lands differently depending on who is in the room
- Analysing your own thinking and leadership profile to identify the styles you naturally lead with, the styles you find most difficult to work with, and the gaps that may be costing you influence and effectiveness
- Understanding how thinking style diversity strengthens team performance and decision-making quality, and how leaders can deliberately build teams and environments that leverage that diversity rather than suppress it
- Leaving with a personal communication and collaboration action plan that identifies your two or three highest-leverage development priorities and the specific relationships and situations in your current role where applying them will have the greatest impact

Whether you lead a site team, manage cross-functional projects, or drive cultural change from the middle of a hierarchy, this session will give you a practical framework for understanding how others think and leading more effectively as a result.



Bronwyn Williams

Keynote Speaker, Mentor
PhD Researcher

Become a partner at the Women in Mining Summit 2026

The **Women in Mining Summit** is where Australia's most senior mining professionals come to have the conversations that matter. Sponsors gain direct access to decision makers from across the full mining value chain, HR and people leaders, operational managers, technology heads, sustainability executives and C-suite representatives, at a moment when workforce strategy, diversity and the future of the industry are at the top of every board agenda.

Contact **Skyla Boer** on
skylab@questevents.com.au
or **+61 (0) 450 778 591** to discuss
how we can build a partnership that
meets your business objectives.

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What everyone is saying about the Women in Mining Summit 2026

"Great coverage of technical and leadership aspects relating to improving the future state of mining."

Principal Advisor Closure, **Rio Tinto**



"This was beyond my wildest imagination. I thoroughly overcame my own fears and met interesting new people."

Mount Isa Mines Lead Smelter Operator, **Glencore Australia**



"An excellent opportunity to deep dive on issues women face in the industry but also to hear about our contributions and the ideas we are generating to change mining for the better."

Product Marketing Manager, **Imdex Limited**

"Very informative and thought provoking, with plenty of opportunities to network with people from inside and outside my organisation, at a beautiful venue."

Backfill Engineer, **Newmont Corporation**



"Thought provoking, challenging, inspiring, practical - great topics and fantastic presenters/panellists."

Chief Technology Officer, **Critical Minerals Group**

Registration

3 Day Standard Package 25 - 27 August Full access to the 3-day main conference session One pre-conference masterclass All networking sessions \$4,495	2 Day Standard Package 26 - 27 August Full access to the 2-day main conference sessions All networking sessions \$3,995	Pre-conference Masterclass only 25 August One pre-conference masterclass \$2,195
*3 Day Emerging Mining Leaders Package 25 - 27 August Full access to the 3-day main conference session One pre-conference masterclass All networking sessions \$3,995	*2 Day Emerging Mining Leaders Package 26 - 27 August Full access to the 2-day main conference sessions All networking sessions \$2,995	Official Event Dinner 26 August \$220

All prices are inclusive of GST

*Official event dinner is available to registered attendees of the conference only

*Emerging mining leaders pricing is only available to those with 6 years or less total industry experience. This will be verified by the Quest team, based on LinkedIn profile. Approval for this pricing is at the sole discretion of Quest Events.

Become a Diversity Partner

This is your chance to position your organisation as a marquee destination for the talented professionals you need on your team by demonstrating your commitment to diversity, equity & inclusion.

Simply register 6 or more delegates to attend and you'll receive:

- A 15% discount on the first 6 delegates, with deeper discounts for additional attendees
- The opportunity to feature one of your employees in an article shared on our website, on LinkedIn, and in an email, focusing on your organisation's DEI initiatives, accomplishments or rising stars
- A LinkedIn post highlighting your organisation as an employer of choice committed to diversity
- Branding as an official Diversity Partner on the conference website, brochure, and select marketing material
- A banner on stage and acknowledgement and thanks at the event for your support of DEI in mining

GROUP DISCOUNTS

15%	3-6 delegate package	20%	7-10 delegate package	25%	11+ delegate package
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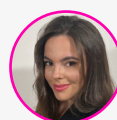
Please note, any eligible group discounts will be applied automatically once the final delegate registration has been completed.

Call our account executives with any questions or to discuss the best discount options for you.

Skyla Boer

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