



Resilient Leadership

In an Era of Reactionary Pushback

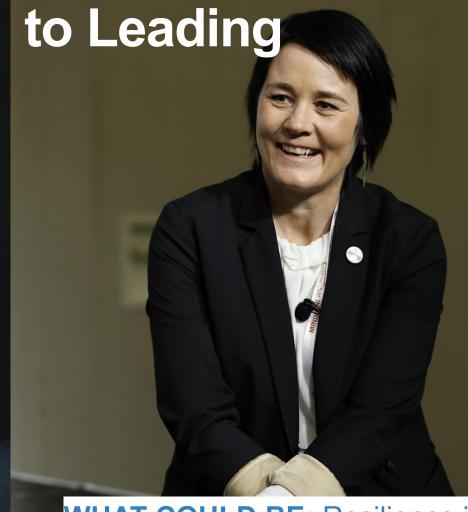
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WHAT COULD BE: Resilience is clarity - knowing my story, owning my strength, leading anyway.

When Resistance Isn't Rejection





Real World Resilience

- Smashed Open Cut Examiners Certification
- 1 of 3 Female OCE's for Thiess
- Visibility in action

Why Visibility Matters

20-24% Women in Mining

<15%
Women in Leadership roles

<1%
Indigenous Women in Mining

40% Women reporting everyday bias/exclusion



The Cost of Silence

My voice.
My energy.
My well-being.



Silence isn't always professionalism. Sometimes it's self-protection.

Five Anchors of Change



Containment – "Is this mine to carry?"

Curiosity – "What are they protecting?"

Consistency – "Be the same in every room."

Connection – "My people keep me steady."

Recovery – "Rest, return, lead with purpose."

What Belief Are You Ready to Outgrow?





Rewrite

Reclaim

Reshape